

Prevent Action Plan Crossley Hall Primary School

School Name	Crossley Hall Primary School
Assessment undertaken by x College Prevent Lead	Michael Thorp, Headteacher, 10274 488703, 07581 197391
93School staff / students member(s) at the assessment	
Date undertaken	20/9/2015
Date actions to be reviewed	December 2015
Next annual review due	September 2016

No.	Potential Prevent Vulnerability	Action Required / Evidence if in place	Who	When	RAG
1	<p>Awareness Do the following people have a sound understanding of the Prevent Duty and the Prevent agenda?</p> <ul style="list-style-type: none"> >Board of Governors >Executive Team >Staff – teaching >Staff - support >Students’ Union >Safeguarding leads >Security Staff 	<p>All staff including support staff, and governors received RAP Prevent training in September 2015</p> <p>All teaching staff received PREVENT update training 22/9/2015</p> <p>Timetable in place to complete online PREVENT training model.</p> <p>http://course.ncalt.com/Channel_General_Awareness/01/index.html</p> <p>including support staff, site managers, office staff, governors</p>	All Staff	9/15	Green
2.	<p>Safeguarding Do safeguarding, chaplaincy and student support service leads recognise Prevent</p>	Not applicable	All Staff	9/15	

	<p>vulnerabilities and what to do if they suspect that someone is being being drawn into terrorism?</p> <p>Do safeguarding policies incorporate Prevent vulnerabilities?</p> <p>Are safeguarding leads aware of Channel?</p>	<p>Current Safeguarding Policy specifically references PREVENT vulnerabilities.</p> <p>All safeguarding leads are aware of CHANNEL led Andy Rose (07525989331). Issues have already been followed up with him already.</p>			
3	<p>IT Systems</p> <p>Are filtering/firewall systems in place to prevent individuals from accessing extremist websites?</p> <p>Are they tested regularly and are the filtering systems up to date?</p> <p>Do they alert relevant staff if someone tries to access extremist sites?</p> <p>Do staff know what to do if someone does?</p>	<p>School system is protected by Policy Central which is monitored live time by a full time ICT technician. Sites can be blacklisted and all words connected with extremism form part of the alert filter. When alerts occur they are followed up by SLT</p> <p>Filters are tested monthly</p> <p>Technician Informs SLT immediately.</p> <p>Staff know to inform SLT</p>	All Staff	9/15	
4.	<p>Campus Security</p> <p>Are students/staff challenged if they are not wearing ID?</p> <p>How are authorised visitors managed?</p> <p>How do identify/stop</p>	<p>Staff are aware to challenge anyone on site without ID. All visitors are allocated a contact in school who accompanies them. The school employs an electronic staff ID system (INVENTORY)</p> <p>School has an electronic fob system. All entrances</p>	All Staff	9/15	

	<p>unauthorised visitors? How do you restrict access to the campus i.e. swipe, code entry ?</p>	<p>are manned at opening times. Beyond registration there is only one point of entry to school. This entry is secure and manned at all times.</p>			
5	<p>Literature / charitable giving / events / visiting speakers Are policies / procedures in place for charitable giving?</p> <p>Is there a procedure for checking visiting speakers / events?</p> <p>Does permission have to be granted for people to distribute leaflets?</p> <p>Do staff know who to contact if they come across extremist literature on campus?</p> <p>Do staff know what extremist literature looks like?</p> <p>What process are in place if individuals / groups are handing out extremist material outside the institution?</p>	<p>All charitable events are authorized by the SLT. All monies are managed via the main Office.</p> <p>Religious and Cultural speaker may only be booked through the Interfiath Centre based at Bradford Council</p> <p>All leaflet distribution must be approved by the head. There are limited circumstances in which this is granted ie official Bradford Council or Government leaflets</p> <p>Safeguarding lead</p> <p>RAP and Prevent training 2015</p> <p>Police to be called</p>	All Staff	9/15	
6	<p>Funding & resources Does the institution / SU fund community/voluntary/student groups?</p>	<p>Not applicable</p>	All Staff	9/15	

	What checks are in place to ensure legitimacy of these groups?				
7.	<p>Holding challenging conversations</p> <p>Are staff confident and competent to facilitate discussions related to radicalisation and extremism?</p> <p>Are there opportunities available to do this i.e. through tutorials / Diversity campaigns?</p> <p>Are students given the skills to challenge extremist narratives?</p>	<p>Staff are prepared to challenge students and colleagues alike. This has been clearly evidence in school an can be discussed upon request.</p> <p>Diversity is discussed through class and whole school assemblies and the PHSCE programme Jigsaw</p> <p>Diversity is discussed through class and whole school assemblies and the PHSCE programme Jigsaw Anonymous concerns box School Council School Student Support Team</p>	All Staff	9/15	
8.	<p>Policies & Procedures</p> <p>Are the relevant policies and procedures in place?</p> <p>Safeguarding Visiting speakers Campaigns and events Academic freedoms IT security Staff use of social media Student acceptable use of IT Disciplinary Faith and Belief Use of prayer facilities</p>	<p>In Place Inc. in safeguarding Inc in safeguarding n/a In Place In Place In Place In Place</p>	All Staff	9/15	

	e-safety				
9.	<p>Information Sharing / Partnership</p> <p>Are there information sharing protocols in place with the Police and other relevant agencies?</p> <p>Do the Police know who to contact for any issues?</p> <p>Does the college Prevent lead know who to contact at the Police?</p> <p>Do other staff members know who the Prevent lead is at the college?</p>	<p>Channel team coordinator Area 10: Andy Rose 07525989331</p> <p>Information sharing partnership: Michael Churley 01274 432816 Michael.churley@bradford.gov.uk 07582100367</p>	All Staff	9/15	
10.	<p>Local Prevent Structures</p> <p>Is the institution connected to the Local Authority Prevent Coordinator is?</p>	<p>01274 432816 Michael.churley@bradford.gov.uk 07582100367</p>	All Staff	9/15	
11	<p>Tensions & grievances</p> <p>Are you aware of potential tensions and grievances within your student body?</p>	yes	All Staff	9/15	
12	<p>Prevent Messaging</p> <p>How is Prevent communicated across the institution? i.e. posters, newsletters, intranet, student and staff</p>	<p>Posters, annual training, electronic screens, email, staff induction Staff room noticeboard</p>	All Staff	9/15	

	handbooks, staff induction, internal literature				
13	<p>Engagement with Students' Union Does the union have an awareness of Prevent?</p> <p>Do the Union support the Prevent strategy?</p> <p>Are they involved with the Prevent agenda across the institution?</p>	Not applicable	All Staff	9/15	
14	<p>Staff and volunteers Are there checks in place to identify potential radicalisation by members of staff?</p>	Safeguarding policy	All Staff	9/15	
15	<p>Dangerous Substances Is the institution aware of, and comply with all relevant legislation in the storage and handling of dangerous substances including chemicals, bacteria, viruses and toxins?</p>	Health and Safety Policy	All Staff	9/15	
16	<p>Dealing with an incident Does your critical management plan identify a lead person to deal with terrorist related issues?</p> <p>Is there a Business Continuity Plan in place which includes acts of</p>	<p>We have a critical incident plan which directly refers to Terror Threat Level</p> <p>https://www.mi5.gov.uk/home/the-threats/terrorism/threat-levels.html</p>	All Staff	9/15	

	terrorism or an escalation of the threat level?				
17	<p>Curriculum</p> <p>Are fundamental British values embedded throughout the curriculum?</p> <p>Are there opportunities for developing pupils' resilience to radicalisation?</p>	<p>Radicalisation, extremism and tolerance are all covered in the PHSCE curriculum and whole school assemblies</p> <p>Building Learning Power is used to build resilience and to encourage children to challenge thinking</p>	All Staff	9/15	